

AC - 032

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 13, 2016, are as follows: Average increases of 19 cents (2.0 percent) for Level 1 and 20 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	227	10.44	16.38	8.20
CASHIER-CHECKER	70	9.73	11.00	7.82
TELLER	106	11.48	14.75	9.73
ACCOUNTING CLERK	5	10.08	13.00	8.50
RECREATION ATTENDANT	13	9.35	10.00	8.00
DESK CLERK	13	9.95	11.51	8.76
NF - 2				
HEAD SALES PERSON	26	11.27	11.81	11.00
SECRETARY	9	14.23	17.00	8.05
ACCOUNTING TECHNICIAN	20	13.81	17.00	11.23
NF - 3				
DEPARTMENT MANAGER	97	15.34	16.60	10.30

WAGE AREA : #032 Tom Green, Texas
ORDER DATE : June 6, 2016
SURVEY : #031/034-59